I never could see any sense in going through all the effort and agony of rehabilitating people and then sending them back into the mainstream of society without any vocational training.

That is why we've developed a very unusual re-entry program at Habilitat. It consists of many different vocational training programs run exactly like businesses. It helps us practice what we preach—self-reliance and self-sufficiency. Primarily, it provides on-the-job training for our residents. It also brings in money to Habilitat. (In these days of declining State and Federal dollars, I think you'll agree it behooves us all to develop alternative methods of funding.)

A visiting Canadian expert said recently that we are virtually unique in this respect. He is Dr. Frederick Glaser, Head of Psychiatry at Toronto's famed Addiction Research Foundation.

Following a four-day, on-site evaluation in February, 1978, Dr. Glaser said no other program he knows of—and he is familiar with many—goes into the vocational aspects of rehabilitation as extensively, and includes such a diversity of enterprises, as Habilitat.

He said, and I quote, "What makes Habilitat outstanding is its emphasis on realistic training for re-entry into the mainstream."

This has been our chief objective for Habilitat residents from the start...successful re-entry into the mainstream.

Habilitat was founded in January, 1971, with just six residents and now has a population of around 200. There are about 100 in the
treatment phase and another 100 in the re-entry and post re-entry phases. Our total population is restricted to this number because we are tight for space. We would like to acquire more land and facilities but costs of Hawaiian real estate are astronomical.

Most of our vocational training concepts can be adopted successfully elsewhere. And we are happy to share our hard-won knowledge with our peers here at this Seattle conference.

Before doing this, I'll run through the preliminaries. Like other TC's, we put our residents through a controlled, structured treatment phase that lasts nine to fifteen months. This includes encounter sessions, or "games," several times a week. There is less emphasis on humiliation as a treatment technique than in similar programs.

Residents are helped to achieve self-reliance through self-discipline. They learn personal insight and compassion for others through peer relationships, one-on-one counseling, and development of basic communications skills. Staff clinicians are all graduates of the program. Group counseling with parents and relatives is offered where appropriate.

Incidentally, residents in the treatment phase are not permitted to work in the vocational training programs. This avoids any possibility of exploitation.

Education is also emphasized in the treatment phase and provided in a more systematic manner than usual. Anybody who completes the program must have at least a high school education. We have classrooms and teachers on the facility who help residents receive either high school diplomas or G.E.D.'s (General Equivalency Diplomas). Most of these people are semi-literate or illiterate when they enter Habilitat. As you know, drug addiction and other behavioral problems often start showing up in adolescence and disrupt the educational process.

By the way, we accept and treat all types of people, not just the best and brightest. In fact, about 50 percent of our residents are court-affiliated.

That about wraps up the treatment phase. Now I'll expand on our vocational training programs. After treatment, residents move on to re-entry where everybody gets a job assignment and earns a stipend. Working at a regular job helps them develop a sense of responsibility. It also helps them understand a major premise at Habilitat—that there is no free lunch.

Re-entry at Habilitat is a very psychologically upbeat process. The residents feel good about helping an organization that has helped