"To approve the initiative of groups of workers and leading workers in industry who have adopted increased socialist obligations and have joined the shock working shift for worthily welcoming the XXVth Congress of CPSU."

(From a resolution of the Central Committee of the CPSU "On a socialist competition for worthily welcoming the XXVth Congress of CPSU").

XXVTH CONGRESS OF THE CPSU - OUR SHOCK LABOR!

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Worthily to greet the XXVth Congress of the CPSU, to mark this historic event in the life of our Party and of the whole Soviet People with new working achievements – with this aim all communists serving our Fatherland have entered a new 10-year plan.

Responding to the Resolution of the Central Committee of the Communist Party of the Soviet Union (CC CPSU) "On a socialist competition for the worthy welcome of the XXVth Congress of CPSU," the workers of the 50th Anniversary of the USSR Belgorod Vitamin Combine undertook increased socialist obligations directed to the early fulfillment of the planned tasks for 1975 and the ninth five-year plan as a whole and to the achievement of higher rates of growth of production from the first months of 1976.

These obligations have been successfully fulfilled. As early as the first half-year of 1975 more than 100 leading workers of the combine completed their personal five-year plans.

The five-year task for the realization of production was fulfilled by the workers of our combine before the due date on December 16, 1975, and the annual plan of the concluding year of the five-year plan was completed on December 26, 1975. More than 24,000 kg of vitamins above the planned amount was produced for the health service, agriculture, and other branches of the national economy.

In bringing about the resolution of the XXIVth Congress of the CPSU, the party organization of the combine considered its main task to be to ensure an undeviating rise in the efficiency of production and an increase in the productivity of labor through the finding and utilization of internal reserves. The workers of the enterprise under the direction of the Party organization at the beginning of the five-year period developed and steadfastly performed a program of modernization of the equipment, the introduction of new techniques and technology, and the scientific organization of labor. The socialist obligations adopted in the Ninth Five-Year Plan provided for a more than fourfold increase in productive capacities on the basis of improvements in technology and technical reequipment. These obligations have been fulfilled: The volume of production has increased 4.6-fold and the productivity of labor has almost doubled. In 1975 alone, the productivity of labor rose by 48.5% in comparison with the preceding year, 1974.

For the successes achieved in the fulfillment of the state plans and socialist obligations, our workers have twice – in 1973 and 1974 – been awarded the Challenge Red Banner of the CC CPSU, the Council of Ministers of the USSR, VTsSPS [All-Union Central Council of Trades Unions], and TsK VLKSM [Central Committee of the All-Union Leninist Communist Union of Youth]. The combine has repeatedly appeared as victor in the competition of related enterprises of the sector and has been awarded the Challenge Red

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Banner of the Ministry of the Medical Industry and the Central Committee of the Medical Workers' Trade Union; 53 workers of the combine have been awarded orders and medals. In the achievements of the concluding year of the Ninth Five-Year Plan, the combine took the first place among related enterprises.

As a result of the performance of scientific and technical measures, the realization of inventions and the ideas of rationalizers and the introduction of developments with respect to the scientific organization of labor, in the ninth five-year period a provisional annual saving of about nine million rubles was achieved.

In order to ensure the successful solution of economic and political problems, the Party organization of the combine is constantly taking measures to strengthen its ranks, to activate the work of all its units and of each communist. Practice has shown that under modern conditions the center of organizational and political work must be transferred to the shop floor, to the productive sections, to the teams of workers. Under these conditions there is an increase in the role of the shop party organizations and party groups, which are closest to the primary groups of workers and which know the merits and demerits of each man and can perform in differentiated manner educational work devoted to effecting party control of the state of affairs in the shop, in the section, and in the team while simultaneously maintaining and developing the creative initiative of the masses.

The Party committee of the combine is constantly devoting great attention to the work of the shop party organizations and party groups and is firmly based on its lower cells. During the years of the Five-Year Plan, they accumulated great experience and became fighting organizers of the competition for the early fulfillment of the planned tasks and for the achievement of definite advances.

As an example of this we may mention the work of the party organization of the vitamin A shop. This shop came into operation as long ago as 1968. The technology of the production of vitamin A was developed by the laboratory of polyene compounds of the All-Union Scientific-Research Vitamin Institute (VNIVI) under the direction of Prof. G. I. Samokhvalov. During the years of the Ninth Five-Year Plan, under the direction of the party organization, the workers of the shop with no increase in their number and without substantial capital expenditure made a fivefold increase in the design capacity. This became possible as the result of a constant search for and utilization of reserves for increasing the efficiency of production and a continuous improvement in the technology of production based on the scientific developments made by the engineers of the shop together with scientists of VNIVI and other scientific organizations.

The workers of the vitamin A shop are proud of their representatives - apparatus worker L. I. Voshcheve, team-leader N. V. Sheichenko, and the leading rationalizer of the shop, fitter N. D. Sanin, who has been awarded the Order of Lenin for working achievements, and many others.

In the days of preparation for the celebration of the 50th anniversary of the formation of the USSR, the shop apparatus workers E. Bazhenov, A. Yakovenko, A. Duyum, and fitter N. Sanin came forward with the initiative of giving an additional 200,000 rubles worth of production made from saved raw material. The initiative was confirmed by the workers of all the shops of the combine. The "vitaminshchiks" kept their word. In the days of preparation for the Jubilee of the USSR the productive shops of the combine worked on saved raw material and energy resources and produced output to the value of 580,000 rubles, and the initiators of the idea, the workers of the vitamin A shop, also worked on saved raw material for two days of the new 1973. Since that time, this initiative - of working for some days each year on saved raw material - has been confirmed every year by the whole combine and has become a constant index in the socialist competition. In January, 1975, the shop completed its five-year plan and up to the end of 1975 it will have worked for the 10th Five-Year Plan.

Good results in increasing capacities and, correspondingly, the output of commercial products through technical re-equipment have also been achieved by the workers of the shops for the production of vitamins B1, B2, and C. In these shops the productive capacities have been increased by a factor of 1.7-2 during the five-year period.

Following a proposal by the Party group of the power service of the vitamin B1 shop in the combine in 1975, a socialist competition was established for economizing on electrical energy. The result of the competition was saving of electrical energy amounting to almost 5 million kWh.

Ours is a young enterprise, and the majority of workers in it are young. It is natural that questions of the training of youth and attracting it to the management of production and to active participation in the competition are at the center of attention both of the Party Committee and of the Bureau of Shop Organizations. The Komsomol youth workers of the combine are the initiators of many famous activities. In the